8 Ways MHME Can Modernize Your Federal Agency's Job Analysis Process

Printable Weighted Calculator

It does the math for you, calculating the maximum points per individual question response value based on weighting, priority, and number of questions in the JA and the total question points for your assessment questions.

Expanded Integration

Expanded integration with Hiring Management that automates and streamlines the question selection process, based on JA outcomes, and provides suggested question response values.

Link PDs to the JA

MHME Position Classification (PC) users can link PDs from the PD library to the JA, allowing duties to be reviewed, modified, and added to the JA as tasks.

Optional Documentation

Optional documentation of non-scored questions, along with the JA, so all questions, weighted or not, are documented in one place (conditions of employment, selective placement factors, and additional assessment questions).

Document the JA

Flexibility to document the JA as task-centric or competency-centric, depending on agency process.

Add Basic Qualification Question Sets

Basic Qualifications Question sets can be searched and added to the JA to allow non-weighted assessment and screening questions to help narrow down the applicant pool.

Usability

Several usability improvements to provide validation, direction and context to users.

Free and Available

Last but not least, MonsterGov's Job Analysis technology is **free and already available** for federal agencies using the Monster Hiring Management applicant tracking system.

MONSTER
Government Solutions

monstergov.com