6 Ways MonsterGov Can Modernize Your Federal Agency's Job Analysis Process

MONSTER
Government Solutions

MonsterGov is thrilled to offer federal HR teams a state-of-the-art federal Job Analysis technology that fully integrates with our Monster Hiring Management applicant tracking system – allowing agencies to modernize and streamline the robust process of gathering tasks and competencies, identifying the appropriate assessment questions and weights, pulling those into the application process, and calculating applicant responses.

Take a look below for 6 ways the MHME talent acquisition system can modernize your federal agency's job analysis process:

1. Ditch the spreadsheets!

The Job Analysis module offers a printable weighted calculator that does the math for you. It calculates the maximum points per individual question response based on weighting, priority, and number of questions in the JA and the total question points for your assessment questions.

2. Have control with flexibility!

Flexibility to document the JA as task-centric or competency-centric, depending on agency process, with powerful priority multipliers for tasks.

3. More automation less frustration!

Our JA module has an even deeper integration with Hiring Management that automates and streamlines the question selection process, based on JA outcomes, and provides suggested question response values based on the JA weights.

4. Keep all your questions together!

MHME's JA module supports the full range of question types and purposes, such as Basic Qualification Questions (BQQs), scored/weighted ranking questions, and non-scored questions, so all documentation and work is done in one place.

5. Get a head start with your PDs!

MHME Position Classification (PC) users can link PDs from the agency's PD library to the JA, review the duties and easily add them to the JA as tasks. If the PD includes weights, those weights are automatically prepopulated in JA.

6. Last but not least

MonsterGov's revolutionary Job Analysis technology is already available, included, and integrated for federal agencies using the Monster Hiring Management applicant tracking system so you can accurately assess the talent you are seeking to hire.

Questions? Reach out to us at MonsterGov.com