Applicant Assessment
A simpler way to start making great hires

Hiring applicants for future success

Applicant quality has a direct impact on an agency's ability to achieve its mission. Monster Applicant Assessment brings a data-driven approach to the federal selection process by providing empirical tests to identify applicant capabilities beyond their self-reported proficiency. Monster Applicant Assessment provides a comprehensive catalog of selection tests to measure a wide variety of factors critical for successful job performance. Unlike traditional assessments, which can result in applicant score inflation, agencies using Monster Applicant Assessment can select from a variety of tests that measure critical requirements in an unbiased way. Monster Applicant Assessment brings validity and predictability to the federal selection process.

Monster's Applicant Assessment will help to transform your agency's ability to recognize and hire quality applicants.

Make great hiring decisions the first time

Federal managers often struggle to make a selection from applicants reaching the Certificate of Eligibles, causing a delay in filling critical vacancies. With Monster Applicant Assessment, applicant quality is improved by inclusion of a testing hurdle measuring critical factors identified through a job analysis. By leveraging a job analysis to identify critical selection factors, our tests are legally defensible and provide the information needed to support high quality hiring decisions. In addition to KSAs/competencies, Monster Applicant Assessment measures 'fit' with an agency's values and culture. Applicants will also develop realistic expectations for the position due to the alignment between job requirements and vacancy screening tools, leading to longer-term job satisfaction and retention. Monster Applicant Assessment is a simpler way to start making great hires.

Seamless integration with Monster Hiring Management

Monster Applicant Assessment provides HR Specialists with access to a testing platform that is seamlessly integrated with our flagship Software-as-a-Service (SaaS) hiring platform, Monster Hiring Management Enterprise (MHME). Given the tight integration with MHME, Monster Applicant Assessment scores are automatically imported into vacancies and can be used in combination with existing screening tools.

Why Monster Government Solutions?

Monster Government Solutions delivers purpose-built SaaS solutions that are compliant, secure, and reliable to help government achieve their hiring goals.

Trusted partner to the Federal Government
Since 2002, recruiting and hiring platform of choice for 100 federal customers, including 13 of 15 cabinet-level agencies.

Domain Expertise
Industrial/Organizational (I/O) Psychologists provide consulting services to the government with specialization around recruitment and selection, workforce management, and organizational development.

Trusted partner to State & Local Governments
Our integrated labor exchange and case management platform is transforming State & Local workforce development.

Part of the Monster Worldwide family
We are a global leader in providing digital, social, and mobile recruiting solutions. This includes the largest online military and veteran community as well as the premier scholarship resource for college students.

For more information visit us at monstergovernmentsolutions.com, contact us at contactmgs@monster.com or call 703 269 4902

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